

# PERSON SPECIFICATION

# Lecturer in Biomedicine (Teaching and Research)

 **Vacancy Ref: A\*\*\*\***

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| Criteria | Essential / Desirable | Application Form/ Supporting Statement / Interview \* |
| A PhD or equivalent in a relevant research area. Please state awarding institution, date of award, and discipline / specialism.  | Essential | Application Form |
| Research experience in a relevant field as evidenced by peer-reviewed research output. | Essential | Supporting Statement / Application Form |
| Experience of developing approaches to successfully securing research funding from a range of sources, comparative to career stage. | Essential | Supporting Statement / Interview |
| Ability to convey an appropriate rationale and interest in applying for this particular post, and, explanation of how your research and approach to teaching fits with the strategy of the Department and Faculty. | Essential | Supporting Statement / Interview |
| A flexible approach to teaching and related administration, and a willingness to undertake a wide variety of activities. | Essential | Supporting Statement |
| The ability to relate to, motivate, and teach students, and to provide pastoral support successfully. | Essential | Supporting Statement / Interview |
| Broad knowledge of Biomedicine relevant for teaching, learning and assessment in Lancaster Medical School. | Essential | Supporting Statement/Interview |
| A clear vision for the development of an engagement portfolio with industry, health services, government and / or third sector organisations, (appropriate to applicant’s career stage). | Essential | Supporting Statement/Interview |
| Experience of teaching in Higher Education, including module design, curriculum development and participation in the design and delivery of robust and valid assessments in a relevant domain, for example, physiology or pharmacology. | Desirable | Supporting Statement / Interview |
| Evidence of engagement in quality assurance of teaching, learning and assessment, including the use of a scholarly approach to develop the learning experience for students. | Desirable | Supporting Statement / Interview |
| Educational qualification or recognised accreditation e.g. PGCert / FHEA. | Desirable | Application Form |
| Experience of successful research collaboration and evidence of initiating effective relationships with external groups or partners. | Desirable | Supporting Statement / CV / Interview |
| Evidence of the ability to hold an effective leadership role. | Desirable | Interview |

* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
* **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by competency-based interview questions and a presentation.